

POSITION DESCRIPTION

Position Title:	Post-Doctoral Fellow (Materials Scientist)
Cluster / Business Unit / Division	Nuclear Fuel Cycle (NFC)
Section or Unit:	NST
Classification:	Band 5
Position Description Number:	PD-0330
Work Contract Type:	Professional/Research

POSITION PURPOSE

The Post-Doctoral Fellow is responsible for performing research that contributes to ANSTO Projects by carrying out laboratory-based experimental work, and writing reports or other forms of scientific publications.

ORGANISATIONAL ENVIRONMENT

ANSTO leverages great science to deliver big outcomes. We partner with scientists and engineers and apply new technologies to provide real-world benefits. Our work improves human health, saves lives, builds our industries and protects the environment. ANSTO is the home of Australia's most significant landmark and national infrastructure for research. Thousands of scientists from industry and academia benefit from gaining access to state-of-the-art instruments every year.

Nuclear Science & Technology (NST) incorporate ANSTO's research, innovation, landmark research infrastructure and associated platforms and capabilities. NST conducts research and development in relation to nuclear science and technology and connects people, transfers knowledge and provides nuclear-based products and services for the benefit of Australia.

NST's Research Portfolio undertakes world class applied and translational research utilising nuclear techniques to foster innovation in research and development programs to enhance ANSTO's contribution to supporting a sustainable and healthier future for our planet and people everywhere. The Research Portfolio consists of research themes that define the broad subject areas of research with underlying research programs that are focussed activity groupings that contribute to the overall objectives of the research theme and also conducting research sub-programs within platforms. The Research Themes are Environment, Human Health and Nuclear Fuel Cycle.

The Nuclear Fuel Cycle research theme undertakes research in safe, secure and efficient use of nuclear fuel commodities utilising our expertise and capabilities. Research is undertaken into a series of industrial processes that encompasses all aspects of nuclear fuel refinement, development and utilisation covering every phase of fissile materials use.

ACCOUNTABILITIES & RESPONSIBILITIES

Key Accountabilities

- Contribute to the outcomes of Nuclear Fuel Cycle Research Theme by initiating and conducting scientific research relevant to commercial and research projects.
- Take research ideas through to conclusion by problem solving, looking at solutions, investigating alternatives and selecting preferred options.
- Undertake laboratory work on fabrication of materials of interest to NFC, using various available methods, and develop new fabrication methods.
- Undertake laboratory work on characterisation and testing of fabricated materials using available techniques and developing and improving existing techniques and processes when necessary. Liaise with industry on specific commercial projects to collect specific information on client requirements,

present reports to clients and collect their feedback. Contribute to applications for funding from potential clients.

- Work collaboratively with senior researchers within NFC, and interact constructively with researchers and technical personnel from across ANSTO to advance the requirements of specific projects.
- Publish scientific results and develop personal professional networks with other local, national and international research groups and industry.
- Communicate the results of research both within ANSTO and across the scientific community.
- Uphold ANSTO's code of conduct.
- Undertake additional duties as required and during period of leave of other staff.

Decision Making

- The ANSTO values, organisational corporate plan, business plan, operational excellence program, the NST Research strategy and Nuclear Fuel Cycle objectives provide the context for the position.
- The position works within a framework of legislation, policies, professional standards and resource parameters. Within this framework the position has limited independence in determining how to achieve objectives of the unit
- The position is fully accountable for the accuracy, integrity and quality of the content of advice provided, and is required to ensure that decisions are based on sound evidence.
- Determine own work priorities, methods and approaches within the context of agreed work plans and will consult with the line manager on issues that have an impact on the project or research theme.
- The levels of authority delegated to this position are those approved and issued by the Chief Executive Officer. All delegations will be in line with the ANSTO Delegation Manual AS-1682 (as amended or replaced).

Key Challenges

- Pro-activity in keeping up-to-date with best practice and new laboratory techniques/ technologies relevant to fabricating and characterizing PZT materials.
- Understand the conditions of working under a tightly regulated environment.
- Development of skills and knowledge in nuclear based materials.
- Contributing to the research theme and research project objectives and project completion whilst managing conflicting priorities and deadlines.
- Willingness to challenge established ways of working in favour of more productive approaches.

KEY RELATIONSHIPS

Who	Purpose
Internal	
Manager/Executive	<ul style="list-style-type: none"> • Receive guidance and direction • Provide expert, authoritative and evidence based advice
Work area team members	<ul style="list-style-type: none"> • Provide advice and analysis on a full range of nuclear ceramics materials • Contribute to group decision making processes, planning and goals • Collaborate and share accountability
Direct Reports	<ul style="list-style-type: none"> • No direct reports
External	
Industry	<ul style="list-style-type: none"> • Provide expert, authoritative and evidence based advice • Report on work outcomes, outputs and results and project contribution and status.

- Build relationships, ensuring effective communication of commercial and research results and to allow collection of data and continued business.

POSITION DIMENSIONS

Staff Data

Reporting Line	Reports to the Manager of Spent Fuel Management Program in NFC
Direct Reports	Nil
Indirect Reports	Nil

Financial Data (2015/2016)

Revenue / Grants
Operating Budget
Staffing Budget
Capital Budget
Assets

Special / Physical Requirements

Location:	Lucas Heights Working in different areas of designated site/campus as needed
Travel:	May be required travel to ANSTO sites from time to time Infrequent travel to meet clients within Australia Some travel to workshops and conferences internationally and nationally
Physical:	Office based physical requirements (sitting, standing, minimal manual handling, movement around office and site, extended hours working at computer) Standing for long periods Public speaking Wearing personal protective equipment for the handling of hazardous and/or radioactive materials Working in confined space environment including wearing respiratory equipment
Radiation areas:	May be required to work in radiation areas under tightly regulated conditions Perform duties in an area where radioactive materials are handled under tightly controlled safety conditions Perform duties with and in an area where hazardous chemicals or materials are handled under tightly controlled safety conditions
Hours:	Willingness to work extended and varied hours based on operational requirements After hours work may be required for short and infrequent periods
Clearance requirements:	Satisfy ANSTO Security and Medical clearance requirements Obtain and maintain appropriate federal government clearance

Workplace Health & Safety

Specific role/s as specified in <u>AG-2362</u> of the ANSTO WHS Management System	All Workers Officer (definitions found in appendix 1 of AG-2362) Group Executive / General Manager Managers / Leaders / Supervisors
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Other specialised roles identified within the guideline a position holder may be allocated to in the course of their duties

KNOWLEDGE, SKILLS AND EXPERIENCE

1. PhD in Materials Science, Chemistry, Physics, or equivalent.
2. Demonstrated ability to work independently and effectively, and contribute and share knowledge within a research project team environment.
3. Demonstrated personal qualities that will add value to the research project teams.
4. Demonstrated capacity to carry out experimental work.
5. Ability to effectively manage relationships and work collaboratively with key stakeholders
6. Ability to initiate and manage change, allocate resources effectively and identify and manage risks
7. Skills required to undertake the role: good verbal and written science communication; good interpersonal communication.

VERIFICATION

Line Manager		Delegated Authority	
Name:	Yingjie Zhang	Name:	Mihail Ionescu
Title:	Research Program Manager	Title:	Leader, Nuclear Fuel Cycle
Signature:		Signature:	
Date:		Date:	