

## ANSTO's Commitment

ANSTO is Australia's national organisation for nuclear science and technology and a key custodian of Australian national and landmark research infrastructure. As a leading government agency, ANSTO plays an important role in supporting Australia's science and research priorities, driving and enabling innovative research and inspiring solutions for a sustainable world. ANSTO provides the Australian and international community with products and services to improve human health, support industries and protect the environment.

ANSTO, through its core values, is committed to delivering excellence in our Safety performance. The key principles of Safe, Secure & Sustainable underpin everything we do. Management is committed to and accountable for providing a safe place of work, and assuring the health, safety and wellbeing of workers. We believe that no one should be harmed through ANSTO activities. We are all responsible for our safety and that of our colleagues and of the public.

ANSTO understands its obligations and responsibilities under the Work Health and Safety Act 2011 (WHS Act), the Australian Radiation Protection and Nuclear Safety Act (1998) and all other relevant Australian Government legislation, regulation, and policies. We have embedded and continue to improve the health and safety management system and performance, consistent with the international standard ISO 45001. Applying a systematic quality management approach consistent with the international standard ISO 9001 in support of organisational excellence.

## ANSTO's Approach

This policy will be supported by appropriate processes, procedures, standards and targets and will be managed through systems which will be regularly monitored and reviewed to improve ANSTO's safety performance wherever practicable. In doing so ANSTO will:

- Empower all workers to stop work if they feel it is unsafe;
- Ensure that safety is not compromised by other priorities;
- Maintain standards and systems and set measurable objectives and targets;
- Publish a strategy that is supported by good industry practices that meets and exceeds relevant legislated and other requirements;
- Continually improve associated systems, processes, procedures, standards and targets;
- Ensure openness and transparency through fair and just learning which will underpin our approach to meeting our commitments;
- Eliminate our WHS risks and reduce the impacts using the hierarchy of controls, as far as is reasonably practicable;
- Consult with our stakeholders and encourage the participation of our workers to identify, assess, mitigate and minimise our WHS risks, and review these regularly;
- Take timely, well-planned actions with the objective of achieving the intended result and minimising unintended consequences;
- Maintain a program of knowledge development and transfer, leadership, improvement, monitoring and auditing of our performance;
- Report publicly on our progress.